

Guidelines for Hiring a Professional Go Player for European Tournaments

Purpose

This document provides guidance for tournament organizers wishing to engage a professional Go player ("professional" or "pro") in a transparent, structured, and mutually beneficial manner.

Its purpose is to establish common expectations regarding services, workload, compensation, logistics, and professional conduct while maintaining flexibility for events of different sizes and budgets.

1. Objectives of Hiring a Professional

Inviting a professional Go player can:

- Enhance the prestige and visibility of a tournament;
- Increase educational opportunities for participants;
- Strengthen community engagement;
- Improve the player experience;
- Support promotional activities and media outreach;
- Create attractive content for sponsors and spectators.

Organizers are encouraged to identify their primary objectives in advance, whether educational, promotional, social, or a combination thereof.

2. Selection of the Professional

The choice of professional player remains at the discretion of the tournament organizers.

When multiple candidates are considered, organizers are encouraged to seek agreement with the relevant professional body or commission to ensure availability, suitability, and fair opportunities for professionals.

Selection criteria may include:

- Teaching experience;
 - Language proficiency;
 - Availability;
 - Previous tournament experience;
 - Media and streaming capabilities;
 - Budget considerations.
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3. Core Services

3.1 Tournament Game Reviews

Game reviews constitute the standard service included in every engagement.

The professional reviews selected games from the tournament.

Recommended format

- Public group reviews;
- Individual review sessions;
- Mixed formats.

Recommended duration

Approximately two hours per tournament round.

Game selection

Games may be:

- Selected by the organizers;
- Submitted voluntarily by players;
- Chosen by the professional in consultation with participants.

Game reviews are considered the default service included in all engagement packages.

4. Optional Services

Additional activities may be agreed upon and compensated separately.

4.1 Lectures and Workshops

Possible topics include:

- Fuseki and opening principles;
- Direction of play;
- Joseki updates;
- Life and death;
- Endgame techniques;
- Professional game analysis.

Typical duration: 60–90 minutes.

Sessions may be open to all participants or tailored to specific playing levels.

4.2 Simultaneous Games

Simultaneous exhibitions may be organized.

Recommended number of boards:

5–10 boards.

Time settings should be adapted to the tournament schedule.

4.3 Exhibition Matches

Featured games against strong local players may be organized as spectator events.

These may also be broadcast online.

4.4 Social Activities

Participation in social activities is optional and should be discussed in advance.

Examples include:

- Saturday evening dinners;
- Informal player gatherings;
- Opening ceremonies;
- Closing ceremonies;
- Sponsor receptions.

Attendance expectations should be communicated clearly before the event.

4.5 Online Reviews and Twitch Streaming

For tournaments unable to host a professional on site, online services may be considered.

Examples include:

- Live tournament reviews on Twitch;
- Remote commentary sessions;
- Online lectures;
- Post-round analysis streams.

[Here](#) is a comprehensive document explaining how Twitch online commentaries work.

5. Recommended Workload

A professional's workload should remain reasonable to ensure the quality of teaching and participant interaction.

Recommended public engagement:

6–8 hours per day

This includes:

- Reviews;
- Lectures;
- Simultaneous games;
- Exhibitions;

- Media activities;
- Streaming commitments.

Adequate breaks should be provided.

Additional evening activities should be agreed upon beforehand.

6. Travel and Accommodation

Organizers are generally expected to provide:

6.1 Travel

- Round-trip airfare, rail travel, or equivalent transportation;
- Airport transfers;
- Local transportation.

6.2 Accommodation

- Private hotel room or equivalent accommodation.

6.3 Meals

Either:

- Meals provided during the event;

or

- A per diem allowance.

All arrangements should be confirmed in writing before the event.

7. Professional Conduct Expectations

Professionals are expected to:

- Be punctual and reliable;
- Maintain respectful interactions with players and organizers;
- Provide services as agreed;
- Engage positively with participants;
- Uphold the professional image of the event.

Appearance

Business casual attire is recommended.

Formal attire may be requested for high-profile events.

Expectations should remain flexible depending on local customs, climate, and tournament format.

Non-Performance and Conduct Issues

If a professional fails to fulfill agreed obligations without valid justification, organizers may consider appropriate remedies.

Possible measures include:

- Reduction of compensation for unperformed services;
- Cancellation of optional activities;
- Reimbursement of certain expenses where contractually agreed;
- Exclusion from future recommendations or invitations.

Any such provisions should be clearly specified in the engagement agreement prior to the event.

In case such an event should occur, the organizers are encouraged to write to the EGF Pro commission.

8. Recommended Pricing Structure

Standard tournament fee

Baseline professional fee for a 2-day tournament:

500€

Baseline professional fee for a 3-day tournament:

700€

This fee includes:

- Tournament game reviews;
- Presence at the venue during agreed working hours.

The baseline fee excludes:

- Travel expenses;
 - Accommodation;
 - Meals or per diem.
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9. Optional services + Bundle Packages

Service	Suggested Fee
Lecture / Workshop	+€90
Simultaneous Exhibition	+€70
Exhibition Match	+€70

Two-Day Tournament Package

Included

- Tournament game reviews;
- Lecture/Workshop
- Simultaneous or Exhibition Match

Fee

630€

Travel, accommodation, and meals excluded.

Three-Day Tournament Package

Included

Included

- Tournament game reviews;
- Lecture/Workshop
- Simultaneous
- Exhibition Match

Fee

890€

Travel, accommodation, and meals excluded.

11. Final Arrangements

To avoid misunderstandings, organizers and professionals are encouraged to confirm in writing:

- Dates;
- Working schedule;
- Services provided;
- Compensation;
- Travel arrangements;
- Accommodation details;
- Social commitments;
- Streaming activities;
- Cancellation policies;
- Conduct expectations.

Clear communication before the event contributes significantly to a successful and enjoyable tournament experience for all participants.